

BOARD COMMITTEES

AUDIT COMMITTEE

Rathindra Nath Mitra – Chairman

Radharaman Bhattacharya- Member

Prabir Chatterjee- Member.

NOMINATION & REMUNERATION COMMITTEE

Rathindra Nath Mitra – Chairman

R.Muralidhar- Member

Sudip Banerjee- Member

INVESTORS GRIEVANCE & SHAREHOLDERS RELATIONSHIP COMMITTEE

Rathindra Nath Mitra – Chairman

Prabir Chatterjee- Member

CSR COMMITTEE

Rathindra Nath Mitra – Chairman

Sudip Banerjee- Member

Prabir Chatterjee- Member

COMPENSATION TO NON EXECUTIVE DIRECTORS

Non Executive Directors are paid only sitting fees as recommended by Remuneration Committee and approved by the board of directors.

DETAILS OF FAMILIARISATION PROGRAMME TO INDEPENDENT DIRECTORS

Independent Directors are familiarised with the activities of the company by Plant visits and interactive session with the senior management of the company.